



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Negros Island Region

**SCHOOLS DIVISION OF NEGROS ORIENTAL**  
**Office of the School Governance and Operations Division**  
Capitol Area, Dumaguete City

www.depednegor.net    negros.oriental@deped.gov.ph    SGOD Office (035) 225 - 6180

June 30, 2016


**DIVISION MEMORANDUM**

No. 370 s. 2016

**REITERATING THE DIRECTIVE TO DISCONTINUE THE HIRING  
OF TEACHERS USING LGU/LSB FUNDS**

TO: Chiefs, CID and SGOD  
DEPS, SEPS, EPS, Coordinators, Section Heads  
District Supervisors/District In-Charge  
Elementary and Secondary School Heads  
All Others Concerned

1. Attached is DepEd Memorandum No. 388, s. 2016, entitled, **“Reiterating the Directive to Discontinue the Hiring of Teachers Using LGU/LSB Funds”**.
2. For details, see attached communication giving attention to paragraph 2.
3. For the information, guidance and compliance of all concerned.

  
**LELANIE T. CABRERA, CESE**  
*Assistant Schools Division Superintendent*  
*Officer In-Charge*  
7/02/16

04 JUL 2016



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
KAGAWARAN NG EDUKASYON  
DEPARTMENT OF EDUCATION  
**REHIYON VII, GITNANG VISAYAS**  
**REGION VII, CENTRAL VISAYAS**  
Sudlon, Lahug, Cebu City



JUN 29 2016


REGIONAL MEMORANDUM  
No. 0388, s. 2016

0:6/29/16

**REITERATING THE DIRECTIVE TO DISCONTINUE THE HIRING OF TEACHERS USING LGU/LSB FUNDS**

To: Schools Division Superintendents  
Officers-in-Charge of Regular Divisions

1. For information and guidance of all concerned, attached is DepED Memorandum OR-GO-2016-GOA-0700 from the Office of Jesus L.R. Mateo, Assistant Secretary for Governance and Operations entitled, "Reiterating the Directive to Discontinue the Hiring of Teachers Using LGU/LSB Funds", which is self-explanatory.
2. It is hereby reiterated that all schools division offices (SDOs) discontinue the temporary/contractual hiring of KVTs and all other teachers using LGU/LSB funds. Please be reminded that this directive was first issued as Unnumbered Memorandum dated 20 March 2014. Moreover, the Department no longer has a budget for KVTs.
3. For further details, refer to the document attached.
4. Strict and Immediate compliance with this Memorandum is desired.

  
**ATTY. FIEL V. ALMENDRA, CESO V**  
Officer-in-Charge  
Office of the Assistant Regional Director

JA/FYA/CDVjr

PPRD Office of the Director (ORDir), Tel. Nos.: (032) 231-1433; 231-1309; 414-7399; 414-7325; 255-4542 Field Technical Assistance Division (FTAD),  
Tel. Nos.: (032) 414-7324 Curriculum Learning Management Division (CLMD), Tel. Nos.: (032) 414-7323  
Quality Assurance Division (QAD), Tel. Nos.: (032) 231-1071 Human Resource Development Division (HRDD), Tel. No.: (032) 255-5239  
Education Support Services Division (ESSD), Tel. No.: (032) 254-7062 Planning, Policy and Research Division (PPRD), Tel. Nos.: (032) 233-9030;  
414-7065 Administrative Division, Tel. Nos.: (032) 414-7326; 414-4367; 414-7366; 414-7322; 414-4367  
Finance Division, Tel. Nos.: (032) 256-2375; 253-8061; 414-7321

*"EFA 2015: Karapatan ng Lahat, Pananagutan ng Lahat"*



DEPARTMENT OF EDUCATION  
OFFICE OF THE ASSISTANT SECRETARY  
FOR GOVERNANCE AND OPERATIONS

00-PS-652

OR-GO-2016-GOA-0760

MEMORANDUM

FOR: REGIONAL SECRETARY, DEPED ARMM  
ALL REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS

FROM: JESUS I.R. MATEO  
Assistant Secretary

SUBJECT: REITERATING THE DIRECTIVE TO DISCONTINUE THE  
HIRING OF TEACHERS USING LGU/LSB FUNDS

DATE: June 14, 2016

1. DepEd Order No. 7, s. 2015 (Hiring Guidelines for Teacher I Positions) has been specially crafted to provide opportunities for the regularization and absorption of qualified kindergarten volunteer teachers (KVTs) and LGU-/LSB-funded teachers into the national plantilla. By putting them in as part of the national plantilla, teachers are provided with equal opportunities for better pay.
2. To support this objective, it is hereby reiterated that all schools division offices (SDOs) discontinue the temporary/contractual hiring of KVTs and all other teachers using LGU/LSB funds. Please be reminded that this directive was first issued as Unnumbered Memorandum dated 20 March 2014. Moreover, the Department no longer has a budget for KVTs.
3. In exceptional cases where a justifiable need to hire additional teachers exists, prior approval must be sought from the Central Office, through the Planning Service, by submitting appropriate data and justifications. Before doing so, the SDO shall have ensured the following:
  - There are no unfilled/vacant teaching positions in the division.
  - All excess teachers have been redeployed to schools with teacher shortages.
  - Enrolment data of the school shall be based on SY 2016 LIS/EBEIS which include enrolment of its annex/es, if any
  - Teacher shortage is based on actual enrolment per bullet 3, while teacher inventory shall include the 2016 created or for deployment teaching items.
4. Strict and immediate compliance with this Memorandum is desired