



**SCHOOLS DIVISION OF NEGROS ORIENTAL**  
**Office of the School Governance and Operations Division**  
Capital Area, Dumaguete City

www.depednegor.net negros.oriental@deped.gov.ph SGOD Office (035) 225 - 6180

May 12, 2016

**TRAVEL ORDER**

NO. 194, s. 2016

TO : **Dr. Dan P. Alar** - SEPS, HRD  
**Mrs. Lydia Cacas** - Budget Office  
**Mrs. Marichyle P. Lajato** - GC, President Non-Teaching Personnel  
**Mrs. Ruby Jean Bidaure** - Accounting Office

OFFICE : Division of Negros Oriental

PURPOSE : To attend the Clustered Assemblies on K to 12 Basic Education Program



DATE OF TRAVEL : May 23-25, 2016

VENUE/PLACE : DepEd ECOTECH Center, Sudlon, Lahug, Cebu City

ALLOWED/CHARGED TO: (Division/School MOOE funds subject to the usual accounting and auditing rules and regulations)

  X   : Registration/Transportation and other incidental expenses  
       : Transportation  
       : Per Diems  
       : On official time/business  
       : Transportation/per diem & other incidental expenses

(For details, see attached communication.)

  
**LELANIE T. CABRERA, CESE**  
Assistant Schools Division Superintendent  
Officer In-Charge 



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Negros Island Region

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SGOD Office (035) 225 - 6180

May 12, 2016

**CORRECTED LIST OF PARTICIPANTS TO THE CLUSTERED ASSEMBLIES OF THE  
DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES UNION ON THE  
K TO 12 BASIC EDUCATION PROGRAM**

1. DR. DAN P. ALAR - SEPS, HRD
2. LYDIA CACAS - BUDGET OFFICER III
3. MARICHYLE P. LAJATO - GC, PRES. NON-TEACHING PERSONNEL
4. MRS. RUBY JEAN BIDAURE - ACCOUNTING OFFICE

**LELANIE T. CABRERA, CESE**  
Assistant Schools Division Superintendent  
Officer In-Charge



Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Negros Island Region

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Capita Area, Dumaguete City

www.depednegor.net negros.oriental@deped.gov.ph SGOD Office : (335) 225 - 6180

May 10, 2016

**LIST OF PARTICIPANTS TO THE CLUSTERED ASSEMBLIES OF THE  
DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES UNION ON THE  
K TO 12 BASIC EDUCATION PROGRAM**

1. LANIE YURONG - HRMO *not available*
2. LYDIA CACAS - BUDGET OFFICER III
3. TRYLL MAE S. MACAHIG - EPS, HRD *not available* *6:00 PM*

**LELANIE T. CABRERA, CESE**  
Assistant Schools Division Superintendent  
Officer In-Charge  
05/10/16

11 MAY 2016



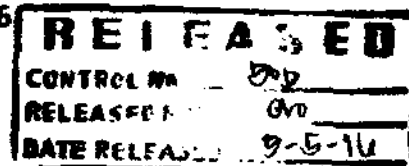
REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF EDUCATION  
**NEGROS ISLAND REGION**



May 4, 2016

**REGIONAL MEMORANDUM**

No. 66, s. 2016



**CLUSTERED ASSEMBLIES OF THE DEPARTMENT OF EDUCATION -NATIONAL  
EMPLOYEES' UNION ON THE K TO 12 BASIC EDUCATION PROGRAM**

All Schools Division Superintendents  
All Concerned

1. Attached is DepEd Memorandum No. 66, s. of 2016 entitled "CLUSTERED ASSEMBLIES OF THE DEPARTMENT OF EDUCATION -NATIONAL EMPLOYEES UNION ON THE K TO 12 BASIC EDUCATION PROGRAM " for your information and guidance.
2. School Division Superintendents shall furnish a copy of the list of participants to Mr. Adolf P. Aguilar, Education Program Supervisor, email add: [adolfo.aguilar@deped.gov.ph](mailto:adolfo.aguilar@deped.gov.ph).
3. Travelling expenses of authorized participants shall be charged to local funds/ SEF Funds /Other sources subject to the usual accounting and auditing rules and regulations.

For and in behalf of the Regional Director,

  
**ADOLF P. AGUILAR**

Education Program Supervisor  
Lead Coordinator  
Education Support Services Division

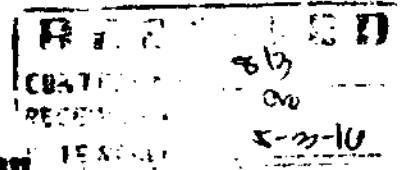
DepEd-NIR Office, West City Elementary School Campus, Dumaguete City, 6200

TEL: (035) 422 6227 / E-MAIL: [depednir@gmail.com](mailto:depednir@gmail.com)

FB: [facebook.com/depednir](https://www.facebook.com/depednir) / WEB: [depednir.weebly.com](http://depednir.weebly.com)



Republic of the Philippines  
**Department of Education**



DepEd MEMORANDUM  
No. **66** s. 2016

**28 APR 2016**

**CLUSTERED ASSEMBLIES OF THE DEPARTMENT OF EDUCATION - NATIONAL EMPLOYEES' UNION ON THE K TO 12 BASIC EDUCATION PROGRAM**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary Schools Heads  
All Others Concerned

1. The Department of Education - National Employees Union (DepEd - NEU) will conduct a series of **Clustered Assemblies on the K to 12 Basic Education Program**, with the theme *ASEAN Integration and the K to 12: Hurdling Challenges Through a Stronger Partnership Between Rank-and-File Employees and DepEd Management to Improve the Quality of Basic Education Services* on the following dates with respective venues:

Cluster	Date	Venue
Regions I, II, III, and Cordillera Administrative Region (CAR)	May 4-6, 2016	Plaza del Norte Laoag City
Regions IV-A (CALABARZON), IV-B (MIMAROPA), V, and National Capital Region (NCR)	May 18-20, 2016	Lyceum of the Philippines Batangas Campus Batangas City
Regions VI, VII, VIII, and Negros Island Region (NIR)	May 23-25, 2016	DepEd EcoTech Center Lahug, Cebu City
Regions IX, X, XII, and Autonomous Region in Muslim Mindanao (ARMM)	May 26-28, 2016	Country Village Hotel Carmen, Cagayan de Oro
Regions XI, XIII, and Central Office	June 15-17, 2016	Deanaville Resort Sta. Monica Surigao del Norte

2. Each of the Clustered Assemblies aims to:

- a. familiarize the participants with the K to 12 Program's salient features, such as the Universal Kindergarten Education, Mother Tongue-Based Multilingual Education (MTB-MLE), and Core Academic Areas to decongest the curriculum and specializations, implementation and transition management requirements, and

- b. mobilize them to better inform, educate and communicate details of the K to 12 Program to their varied publics and enable them to secure wider public appreciation, understanding and support for the Program as an essential mechanism to provide micro- and small-and-medium-enterprises with senior high school graduates who are equipped with the necessary skill sets to make them succeed under a regional community setting;
- c. equip them with information to help resolve continuing issues and concerns on the K to 12 Program among DepEd's internal and external publics, especially during the Modeling and Migration Phases until the Completion Phase of the program, and thus, correct the existing public misperception that basic education is just a preparatory step to higher education;
- d. strengthen the working partnership between DepEd management and DepEd-NEU in the attainment of basic education reforms under the K to 12 Program especially as the country prepares to meet the challenges and opportunities of ASEAN integration by 2016;
- e. enable them to appreciate the role and significance of public sector unionism in the protection, development, education, advancement and advocacy of government workers' rights, benefits and privileges as well as their responsibilities as employees of the Department as they face ASEAN integration;
- f. assist them in identifying negotiable economic and non-economic benefits, incentives, programs and projects that would conduce to better work conditions and improve the quality of life of all non academic rank-and-file employees of the Department, and, thus, redound to better agency performance and the delivery of quality education for all; and
- g. help them address and understand issues and concerns on employee promotion, transfer, and complaints under the Rationalization Plan which are essential to the delivery of quality public service especially as the Department gears up for ASEAN integration.

3. The topics/issues to be discussed during the activity are the following:

- a. K to 12 Basic Education Program;
- b. ASEAN Integration;
- c. Collective Negotiation Agreement (CNA) Issues and Concerns;
- d. Rationalization Program Issues and Concerns; and
- e. Other Employee Welfare Benefits (PhilHealth, Pag-Ibig, GSIS, among other benefits).

4. The participants of this activity are the DepEd-NEU Chapter executive officers in the regional, schools division, and school levels who are all non-academic rank-and-file employees of the Department, including central, regional, schools division, and school administrative officers (AOs), human resource management officers (HRMOs)/personnel officers, planning officers, legal officers, information and communication technology personnel, accountants, budget officers, supply officers, utility employees and members of the DepEd-NEU National Board of Trustees and National Executive Committee, chairpersons and members of NEU steering committees. Attendance of the participants shall be an official business.

5. A registration fee of Four Thousand Two Hundred Pesos (P 4,200.00) shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, TEVs of resource persons and other incidental expenses. Registration fee and travel expenses of the participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

6. The members of the different working committees, regional chapter presidents and the National Executive Committee shall be considered as participants and shall pay their registration fees. They are authorized to travel two days before each clustered assembly for the necessary preparations.

7. Arrival and registration of participants shall be on the following dates (Day 0):

Cluster	Date
Regions I, II, III, and CAR	May 3, 2016
Regions IV-A, IV-B, V, and NCR	May 17, 2016
Regions VI, VII, VIII, and NIR //	May 22, 2016 //
Regions IX, X, XII, and ARMM	May 25, 2016
Regions XI, XIII, and Central Office	June 14, 2016

8. The first meal to be served shall be dinner on Day 0 and the last meal shall be afternoon snacks on the last day of each assembly.

9. Confirmation of attendance using the forms provided in Enclosure Nos. 1 to 4 must be sent through fax or email to the following:

- a. **Mr. Efren L. Alcora**  
President, Region V Chapter  
Mobile Phone No.: 0926-693-6741  
Email Address: e1772@yahoo.com
- b. **Mr. Robertson M. Tuliao**  
Telephone No.: (02) 635-0551  
Mobile Phone No.: 0920-243-4801  
Email Address: robertson525@yahoo.com.ph
- c. **Mr. Manny Belonio**  
Telefax No.: (02) 636-3549  
Email Address: many.belonio@yahoo.com.ph

10. For more information, all concerned may contact **Mr. Fidel Salasagool**, President, DepEd Central Office Employees Union Chapter through mobile phone no.: 0927-288-1010 or any of the aforementioned contact persons.

11. Immediate dissemination of this Memorandum is desired.

  
**DENAR OCAMPO**  
Undersecretary  
Officer-in-Charge

Encls.:

As stated

Reference:

DepEd Memorandum: No. 125, s. 2012

To be indicated in the Perpetual Index  
under the following subjects:

ASSEMBLY  
BUREAUS AND OFFICES  
CONFERENCE  
EMPLOYEES SEMINARS  
OFFICIALS  
SOCIETY OR ASSOCIATIONS

R-MCR/Model: DM-Clustered Assemblies of the DepEd-NU on the K to 12 Program  
0258/April 5, 2016/23



(Enclosure No. 3 to DepEd Memorandum No. 66, s. 2016)

**CLUSTERED ASSEMBLIES OF THE DEPED-NATIONAL EMPLOYEES UNION  
ON THE K-TO-12 PROGRAM  
For Regions VI, VII, VIII and NCR  
DepEd EcoTech Center, Lahug, Cebu  
May 23 – 25, 2016**

ATTENTION : \_\_\_\_\_  
FAX NO. : \_\_\_\_\_  
DATE : \_\_\_\_\_

**CONFIRMATION OF ATTENDANCE**

PLEASE CHECK BLANK SPACE IF:

\_\_\_\_\_ REGIONAL OFFICE REPRESENTATIVE      \_\_\_\_\_ DIVISION OFFICE REPRESENTATIVE  
\_\_\_\_\_ SCHOOL REPRESENTATIVE

DepEd REGIONAL OFFICE NO.: \_\_\_\_\_ LOCATION: \_\_\_\_\_  
TELEPHONE NOS. \_\_\_\_\_ FAX NO.: \_\_\_\_\_

SCHOOL DIVISION: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
TELEPHONE NO./S: \_\_\_\_\_ FAX NO.: \_\_\_\_\_

PARTICIPANTS' NAMES	DESIGNATION	OFFICE ADDRESS
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____
6. _____	_____	_____
7. _____	_____	_____
8. _____	_____	_____
9. _____	_____	_____
10. _____	_____	_____

TRANSMITTED/ SENT BY: \_\_\_\_\_  
OFFICE/ DESIGNATION: \_\_\_\_\_