February 23, 2016

DIVISION MEMORANDUM No. __139___s. 2016

TO

: Public School District Supervisors/District In-charge

School Heads of Public and Private, Elementary & Secondary

1. Attached is a letter from ATTY. GAZZELENNE B. CORSAME - FUENTES, Legal Officer, Commission On Human Rights addressed to MR. SALUSTIANO T. JIMENEZ, CESO VI, Assistant Regional Director, NIR VIII requesting this office certain information regarding the following:

- I. Public and Private Schools with programs to prevent Violence Against Women.
- II. Public and Private Schools with Scholarship for marginalized women.
- III. Public and Private Schools which conducted reviews to address gender stereotypes in materials and curriculum.
- IV. Public and Private Schools with policy on non-expulsion of students/faculty due to pregnancy.
- 2. Please submit the required reports on or before March 15, 2016 c/o Dr. Carmelita A. Alcala, GAD and Araling Panlipunan Coordinator.
- 3. For more details, please see attached letter.
- 4. Immediate dissemination of this Memorandum is desired.

LELANIE T. CABRERA, CESE
Assistant Schools Division Superintendent

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Republic of the Philippines COMMISSION ON HUMAN RIGHTS

Regional Field Office VII Negros Oriental-Siquijor Sub Office Dumaguete City



18 November 2015

DR. SALUSTIANO T. JIMENEZ, CESO-IV Schools Division Superintendent Department of Education Division of Negros Oriental Capitol Area, Dumaguete City

Dear Sir;

Greetings!

The **Commission on Human Rights (CHR)**, an independent constitutional body created pursuant to the 1987 Constitution and institutionalized as a National Human Rights Institution (NHRI) through Executive Order No. 163, dated 05 May 1987, has been designated as the Gender and Development Ombud under Republic Act 9710 otherwise referred to as the Magna Carta of Women.

As such, the CHR together with its regional offices investigates alleged violations and monitors the full implementation of the law jointly with the Philippine Commission on Women (PCW).

In the exercise of its mandate, the CHR Central Visayas Regional Office is currently undertaking a regional monitoring, the results of which will form part of the Regional Women's Human Rights Profile.

In line with this and in compliance with Sec. 27 of the Implementing Rules and Regulations of RA 9710 - Right to education and training, the CHR most respectfully requests certain information regarding the following:

I. <u>Public</u> and Private Schools with programs to prevent Violence Against Women

- 1. Information on whether or not the school/university has (a) policies, (b) programs, and/or institutional mechanisms in place for complaints and assistance to students/faculty in cases of rape, sexual harassment, and other forms of violence and discrimination against women and persons with diverse Sexual Orientation Gender Identity and Expression (Lesbians, Gays, Bisexuals, Transgender);
- Information on the number of gender based violence, sexual harassment cases handled/investigated by the school's/university's CODI for school years 2014-2015 and 2015-2016 and the number of sexual harassment cases/other cases resolved and referred to the CSC or other tribunals for school years 2014-2015 and 2015-2016;
- If available, data is also requested on cases handled involving persons with diverse Sexual Orientation and Gender Identity and Expression (SOGIE), particularly lesbians, gays, bisexual and transgender people for school years 2014-2015 and 2015-2016;

II. Public and Private Schools with Scholarship for marginalized women

1. Information on whether or not the school/university has established a scholarship for marginalized women and the number of marginalized women who were able to access/avail of such scholarship for school years 2014-2015 and 2015-2016;

III. <u>Public</u> and Private Schools which conducted <u>reviews</u> to address gender stereotypes in materials and curriculum

1. Information on any reviews/enhancement made on school/university materials and curriculum in order to address gender stereotypes in accordance with the Magna Carta of Women (RA 9710). The review/enhancement must have been made from the passage of RA 9710 in 2009 to the present;

IV. <u>Public</u> and Private Schools with <u>policy on non-expulsion</u> of students/faculty due to pregnancy

- 1. Information on whether or not the school/university has adopted a *policy* on non expulsion of faculty and students due to pregnancy as provided under the Magna Carta of Women (RA 9710);
- 2. Information on the number of cases/complaints (with status) filed in relation to the expulsion of faculty/student due to pregnancy for school years 2014-2015 and 2015-2016;

As the Commission aims to compile a regional women's human rights profile by the end of the year, we expect to receive your agency's response the soonest time possible. We also welcome any information/data which your office finds relevant for the monitoring of women's/Lesbian, Gays, Bisexuals, and Transgender (LGBT) human rights situation in the region.

For all the support you have extended, we hope this will form part of it. Thank you and may we continue to work together to achieve women's empowerment and gender equality.

For the promotion and protection of human rights, we remain.

THE COMMISSION ON HUMAN RIGHTS Central Visayas Regional Office

Cebu City

THE COMMISSION ON HUMAN RIGHTS

Negros Oriental - Siquijor Sub Office Dumaguete City

By:

ATTY. GAZZELENNE B. CORSAME-FUENTES

Legal Officer