



March 2, 2016



DIVISION MEMORANDUM

No. 158 s. 2016

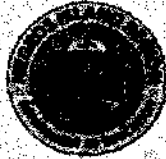
**REINFORCEMENT OF DEPED ORDER NOS. 7 AND 22, S. 2015 AS THE HIRING
GUIDELINES FOR KINDERGARTEN TO GRADE 10 TEACHING POSITIONS**

To: District Supervisors/District In-Charge
Heads, Private Schools

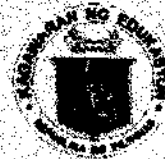
1. Attached is Regional Memorandum No. 28, s. 2016, reminding the field on the provisions of DepEd Order No. 7 entitled, "Hiring Guidelines for Teacher 1 Positions Effective School Year (SY) 2015-2016" and DepEd Order No. 22, s. 2016 entitled "Hiring Guidelines for the Remaining Teaching Positions Effective SY 2015-2016".
2. For details, refer to the attached communication and DepEd Order No. 9, s. 2016.
3. For the information and guidance of all concerned.


LELANIE T. CABRERA, CESE
Assistant Schools Division Superintendent
Officer In-Charge

02/03/16

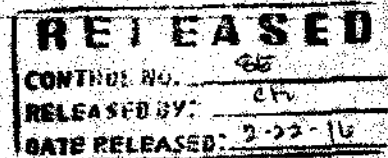
02 MAR 2016



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF EDUCATION
NEGROS ISLAND REGION



February 22, 2016



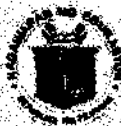
REGIONAL MEMORANDUM
No. 26, s 2016

**REINFORCEMENT OF DEPED ORDER NOS. 7 AND 22, S. 2015 AS THE HIRING
GUIDELINES FOR KINDERGARTEN TO GRADE 10 TEACHING POSITIONS**

To: Schools Division Superintendents
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Other Concerned

1. For the information and guidance of all concerned, attached is DepEd order no. 7, s.2015 entitled "*Hiring Guidelines for Teacher 1 Positions Effective School Year (SY) 2015-2016*", and Deped Order No. 22, s.2015 entitled "*Hiring Guidelines for the Remaining Teaching Positions Effective SY 2015-2016*" which are self-explanatory.
2. For details, refer to the attached Memorandum.
3. Immediate and wide dissemination of this Memorandum is desired.


GILBERT T. SADSAD, CESO V
DIRECTOR III
OIC, NEGROS ISLAND REGION



Republic of the Philippines
Department of Education

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18 FEB 2016

DepEd ORDER
No. **9** s. 2016

**REINFORCEMENT OF DEPED ORDER NOS. 7 AND 22, S. 2015 AS THE HIRING
GUIDELINES FOR KINDERGARTEN TO GRADE 10 TEACHING POSITIONS**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary Schools Heads
All Others Concerned

1. The Department of Education (DepEd) hereby reinforces **DepEd Order No. 7, s. 2015** entitled *Hiring Guidelines for Teacher I Positions Effective School Year (SY) 2015-2016* as the primary hiring policy to be used in the evaluation and selection of teachers for the kindergarten, elementary, and junior high levels from hereon until further notice.
2. In the event that the schools division office still has available teaching positions after having implemented DepEd Order No. 7, s. 2015, **DepEd Order No. 22, s. 2015** entitled *Hiring Guidelines for the Remaining Teaching Positions Effective SY 2015-2016* shall be used.
3. The said Orders shall be effective until such time as these are repealed, rescinded, or modified accordingly by the Department.
4. Immediate dissemination of and strict compliance with this Order is directed.

DR. ARMIN A. LUYTRO FSC
Secretary

References:

DepEd Order: (Nos. 7 and 22, s. 2015)

To be indicated in the Perpetual Index
under the following subjects:

POLICY
RECRUITMENT
TEACHERS
SCHOOLS