



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Negros Island Region

**SCHOOLS DIVISION OF NEGROS ORIENTAL**  
**Office of the School Governance and Operations Division**  
Capital Area, Dumaguete City

www.depednegor.net

negros.oriental@deped.gov.ph

SGOD Office (035) 225 - 6180

March 22, 2016

**DIVISION MEMORANDUM**

No. 214 s. 2016

***SERIES OF SEMINAR-WORKSHOPS BY THE CENTER FOR THE  
PROFESSIONAL ADVANCEMENT OF EDUCATORS (CPAE)***

To: *District Supervisors/District In-Charge*  
*Public Elementary and Secondary School Heads*  
*All Others Concerned*

1. *Attached is a communication from the Center for the Professional Advancement of Educators announcing their series of Seminar-Workshops on the different venues and dates as hereto attached.*
2. *Interested participants are advised to seek Travel Order from this Office and an Authority to travel from the Regional Office.*
3. *Participation to the said seminar-workshops is on official time only.*
4. *For the information and guidance of all concerned.*

**LELANIE T. CABRERA, CESE**  
Assistant Schools Division Superintendent  
Officer In-Charge

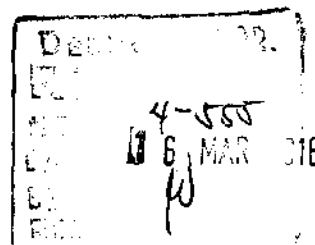
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13 MAR 2016

March 15, 2016

**LELANIE T. CABRERA, CESE**  
 OIC- Schools Division Superintendent  
 DepEd Division of Negros Oriental  
 Capitol Area, Dumaguete City, Negros Oriental

*12:31/16*  
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Dear Madam:

The Center for the Professional Advancement of Educators (CPAE) will hold a series of seminar-workshops on the following dates and venues:

Title	Dates	Venues
National Seminar-Workshop on Differentiated Instruction	April 15-17, 2016	Venus Parkview Hotel No. 19 Kisad Road, Burnham Park, Baguio City
	April 29-May 1, 2016	El Bajada Hotel, J.P. Laurel Avenue, Bajada, Davao City
National Seminar-Workshop on Science Investigatory Projects	April 22-24, 2016	Concourse Convention Center, Gov. Forbes St., Legazpi City
	June 24-26, 2016	Skylight Convention Center, Roxas St., Puerto Princesa City, Palawan
National Seminar-Workshop on Action Research in the K to 12 Education	April 8-10, 2016	Tagaytay Country Hotel, E. Aguinaldo Highway, Olivarez Plaza, Tagaytay City
	April 22-24, 2016	Sarabia Manor Hotel, 101 Gen. Luna St., Iloilo City
Pambansang Seminar-Workshop sa Araling Panlipunan	April 15-17, 2016	Skylight Convention Center, Roxas St., Puerto Princesa City, Palawan
	April 22-24, 2016	De Luxe Hotel, Capt. Vicente Roa St., Cagayan de Oro City
	June 24-26, 2016	Naga Regent Hotel, Elias Angeles St., Naga City, Camarines Sur
National Seminar-Workshop on School Leadership	April 15-17, 2016	Skylight Convention Center, Roxas St., Puerto Princesa City, Palawan
	April 25-27, 2016	Tagaytay Country Hotel, E. Aguinaldo Highway, Olivarez Plaza, Tagaytay City
National Seminar-Workshop on the Preparation of Instructional Materials for the K to 12 Classroom	April 8-10, 2016	Naga Regent Hotel, Elias Angeles St., Naga City, Camarines Sur
	April 29-May 1, 2016	Crown Regency Residences, V. Rama Avenue, Guadalupe, Cebu City

In this connection, we would like to request your office to help us disseminate the information and extend our invitation to your supervisors, school heads, coordinators and teachers to participate in the said seminar-workshops.

Attached are DepEd Advisory no. 31 s. 2016, the registration details and program of activities.

We look forward to your positive response and we continue to assure you of our commitment to provide our educators with the best we can offer for their professional advancement.

Thank you very much and more power to you.

Very truly yours,

*Ellen O. Gonong*

**Ellen O. Gonong**  
 Project Manager

DepEd Advisory No. 31, s. 2016  
February 2, 2016  
In compliance with DepEd Order No. 8, s. 2013  
this Advisory is issued for the information of DepEd officials,  
personnel/staff, as well as the concerned public.  
(Visit [www.deped.gov.ph](http://www.deped.gov.ph))

### NATIONAL SEMINAR-WORKSHOPS OF THE CENTER FOR THE PROFESSIONAL ADVANCEMENT OF EDUCATORS (CPAE)

The Center for the Professional Advancement of Educators (CPAE) will conduct the following *national seminar-workshops* with respective dates and venues:

Title of the Seminar-Workshops	Date	Venue
Differentiated Instruction	April 15-17, 2016	Venus Parkview Hotel Baguio City
	April 29-May 1, 2016	El Bajada Hotel, Davao City
Science Investigatory Project	April 22-24, 2016	Concourse Convention Legazpi City
	June 24-26, 2016	Skylight Hotel Puerto Princesa Palawan
Action Research in the K to 12 Education	April 22-24, 2016	Sarabia Manor Hotel Iloilo City
	April 8-10, 2016	Tagaytay Country Hotel Tagaytay City
<i>Araling Panlipunan</i>	April 15-17, 2016	Skylight Hotel Puerto Princesa City, Palawan
	April 22-24, 2016	De Luxe Hotel Cagayan De Oro City
	June 24-26, 2016	Naga Regent Hotel Naga City
School Leaders: Responding to the Challenges of Educational Reforms	April 15-17, 2016	Skylight Hotel Puerto Princesa City, Palawan
	April 25-27, 2016	Tagaytay Country Hotel Tagaytay City
Preparation of Instructional Materials for the K to 12 Classroom	April 8-10, 2016	Naga Regent Hotel Naga City
	April 29-May 1, 2016	Crown Regency Residences Cebu City

The target participants are school heads/principals, school administrators, supervisors, heads/coordinators, teachers, and interested students from both public and private schools nationwide.

Participation of both public and private schools shall be subject to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 9, s. 2005 entitled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith*.

More information may be inquired from:

The Secretariat  
Center for the Professional Advancement of Educators (CPAE)  
B8 L15 Fern Street, Spring Heights II  
Filinvest II, Brgy. Bagong Silangan, Quezon City  
Telephone No.: (02) 352-7880  
Mobile Phone Nos.: 0998-975-0608, 0917-339-8520; 0932-867-8825  
Email Address: [cpaeph@rocketmail.com](mailto:cpaeph@rocketmail.com)  
Facebook Page: [facebook.com/cpaeph](https://www.facebook.com/cpaeph)

## REGISTRATION DETAILS

The Center for the Professional Advancement of Educators (CPAE) will hold a series of seminar-workshops on the following dates and venues:

Title	Dates	Venues
National Seminar-Workshop on Differentiated Instruction	April 15-17, 2016	Venus Parkview Hotel No. 19 Kisad Road, Burnham Park, Baguio City
	April 29-May 1, 2016	El Bajada Hotel, J.P. Laurel Avenue, Bajada, Davao City
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	June 24-26, 2016	Naga Regent Hotel, Elias Angeles St., Naga City, Camarines Sur
National Seminar-Workshop on School Leadership	April 15-17, 2016	Skylight Convention Center, Roxas St., Puerto Princesa City, Palawan
	April 25-27, 2016	Tagaytay Country Hotel, Olivarez Plaza, Tagaytay City
National Seminar-Workshop on the Preparation of Instructional Materials for the K to 12 Classroom	April 8-10, 2016	Naga Regent Hotel, Elias Angeles St., Naga City, Camarines Sur
	April 29-May 1, 2016	Crown Regency Residences, V. Rama Avenue, Guadalupe, Cebu City

The target participants to this activity are school heads/principals, school administrators, supervisors, coordinators, teachers and interested students from both public and private schools nationwide.

The registration fees inclusive of seminar materials (bag, hand-outs, pen, sheets of paper, etc.), lunch (2), snacks (5), certificates, and speakers' fees are as follows:

EARLY REGISTRATION FEE in PHP (Discounted Rate)			On-site/ Regular Registration (After early registration date)	Student Rate	
Group of 5 or more (Rate per participant)	Individual	Early Registration Date		Early	On-site
2,600	2,800	16 days before the event	3,000	2,450	2,750

**Note:** Please contact us for accommodations rates.

(For Instructional Materials (IMs) participants, we request that they bring the following to supplement the workshop materials: a laptop (may be shared with a colleague), a pair of scissors, a tube of glue, and scrap materials such as cardboards or milk cartons)

Below are the payment options:

METROBANK Account Number: 032-7032504678

Account Name: Center for the Professional Advancement of Educators

SMART MONEY Padala Account Number: 5299 6728 3198 2108

Please send us immediately the full name(s) of the registrant(s) and the transaction details upon payment for confirmation.

For more information, all interested individuals and organizations may contact:

The Secretariat

Center for the Professional Advancement of Educators (CPAE)

Telephone No.: (02) 352-7880

Mobile Phone Nos.: 0998-975-0608; 0917-339-8520; 0932-867-8825

E-mail Address: [cpaeph@rocketmail.com](mailto:cpaeph@rocketmail.com)

Facebook Page: [www.facebook.com/cpaeph](http://www.facebook.com/cpaeph)

## NATIONAL SEMINAR- WORKSHOP ON DIFFERENTIATED INSTRUCTION

**Theme: Addressing Learner Diversity through Differentiated Instruction**

### PROGRAM OF ACTIVITIES\*

Day 1	Day 2	Day 3
<b>MORNING</b>	<b>MORNING</b>	<b>MORNING</b>
8:00-12:00	8:30-8:45	8:30-8:45
Registration	Doxology	Doxology
Socialization	Warm-up	Warm-Up
	8:45-10:00	8:45-10:00
	Differentiation based on:	More differentiated strategies
	<ul style="list-style-type: none"> <li>• Interest</li> <li>• Learning Profile</li> <li>• Readiness</li> </ul>	<ul style="list-style-type: none"> <li>• RAFT</li> <li>• Sternberg Triarchic</li> <li>• Tiered Activities</li> </ul>
<b>AFTERNOON</b>		
1:00-1:30	10:00-10:15	10:00-10:15
Opening Program	Break	Break
National Anthem; Doxology	10:15-12:00	10:15-12:00
Warm-up	(Continuation)	(Continuation)
Overview of the Seminar-Workshop	12:00-1:00	12:00-1:00
1:30-3:00	Lunch	Lunch
Addressing Learner Diversity in the Classroom		
Principles of Differentiated Instruction	<b>AFTERNOON</b>	<b>AFTERNOON</b>
What DI is and what is not	1:00-3:00	1:00-3:00
Break	Differentiated Instructional Strategies	Assessment in a Differentiated Classroom
3:00-3:15	<ul style="list-style-type: none"> <li>• Learning Modalities</li> <li>• Gardner's Theory of Multiple Intelligences</li> </ul>	3:00-3:15
3:15-5:00	3:00-3:15	Break
Differentiation based on:	3:15-4:45	3:15-3:30
<ul style="list-style-type: none"> <li>• Content</li> <li>• Process</li> <li>• Product</li> </ul>	Break	Question and Answer Session
5:00-5:30	4:45-5:00	3:30-4:00
Question and Answer Session	Differentiated Instructional Strategies	Closing Program
	<ul style="list-style-type: none"> <li>• Contracts</li> <li>• Think dots/ Cubing</li> </ul>	Distribution of Certificates
	Question and Answer Session	
		****HOME SWEET HOME****

\*Correct as of January 11, 2016

## NATIONAL SEMINAR- WORKSHOP ON ACTION RESEARCH IN THE K TO 12 EDUCATION

**Theme: Action Research in Education: Towards Evidence-Based Decision Making in the Improvement of the K to 12 School Practices**

### PROGRAM OF ACTIVITIES\*

Day 1	Day 2	Day 3
<b>MORNING</b>	<b>MORNING</b>	<b>MORNING</b>
8:00-12:00	8:30-8:45	8:30-8:45
Registration	Doxology; Warm-up	Doxology; Warm-Up
Socialization	8:45-10:00	8:45-10:00
	The Process of Action Research	Methods of Action Research
	10:00-10:15	Methods of Data Collection/ Data Gathering Tools
	10:15-12:00	10:00-10:15
	Break	Break
	cont.	10:15-12:00
<b>AFTERNOON</b>	Identifying a Problem/ Topic	cont.
1:00-1:30	Reviewing/ Clarifying Theories	Analyzing Data
Opening Program		
National Anthem; Doxology; Warm-up	12:00-1:00	12:00-1:00
Overview of the Seminar-Workshop	Lunch	Lunch
1:30-3:00		
Action Research in Education: Towards Evidence-based Decision Making in the Improvement of K to 12 School Practices	<b>AFTERNOON</b>	<b>AFTERNOON</b>
3:00-3:15	1:00-3:00	1:00-3:00
Break	cont.	Writing the Report
3:15-4:00	Identifying and Writing the Research Questions	3:00-3:15
Theoretical Underpinnings, Principles and Purposes of Action Research	Break	Break
4:00-4:15	3:00-3:15	3:15-4:00
Question and Answer Session	cont.	Making Informed Decisions to Improve K to 12 Practices
4:15-5:30	4:00-4:30	4:00-4:30
Parallel Sessions: Time Provision for Paper Presentations/ Completed or Ongoing Action Research	Question and Answer Session	Question and Answer Session
	4:30-5:00	4:30-5:00
	Parallel Sessions: Time Provision for Paper Presentations/ Completed or Ongoing Action Research	Closing Program Distribution of Certificates

\*\*\*\*HOME SWEET HOME\*\*\*\*

\*Correct as of January 11, 2016

## PAMBANSANG SEMINAR-WORKSYAP SA ARLING PANLIPUNAN

**Tema: "Impormatibo, Inobatibo, at Intelektuwal na Guro sa Araling Panlipunan Tungo sa Makabuluhang Pagpapalana, Paglinang at Paglalapat ng mga Simulain at Gawain Tugon sa Hamon ng K to 12 Kurikulum"**

### PROGRAMA NG AKTIBIDAD\*

Unang Araw		8:45-10:00		8:45-10:00	
UMAGA 8:00-12:00	Registration Sosyalisasyon		Masining at Makaagham na Proseso ng Pagtuturo at Pagkatuto ng Araling Panlipunan		Paglikha ng Kagamitang Pampagtuturo
			<ul style="list-style-type: none"> <li>Dulog na Sentro ang mga Mag-aaral</li> <li>&gt;Kunstruktibismo</li> <li>&gt;Magkatuwang na Pagkatuto</li> <li>&gt;Pagkatutong Pangkaranasan at Pangkonteksto</li> </ul>		<ul style="list-style-type: none"> <li>EKO-Art (portfolio)</li> <li>Talaangkanan</li> <li>Talasaysayan</li> <li>Diksyunamiks</li> <li>Panandang-akiat</li> <li>Kaholaman (Kasaysayan Kit)</li> <li>Bukas-Sara</li> </ul>
HAPON 1:00-1:30	Pambungad na Palatuntunan				
	<ul style="list-style-type: none"> <li>Pambansang Awit; Panalangin; Ehersisyo</li> <li>Overview ng Seminar-Worksyap</li> </ul>	10:00-10:15 10:15-12:00	Meryenda Estratehiya at Teknik sa Inobatibo at Impormatibong Paraan Pananghalian	10:00-10:15 10:15-12:00	Meryenda Pakitang-turo
1:30-3:00	Suiyap sa Araling Panlipunan bilang Assignatura at Larangan Ang K-12 na Kurikulum sa Araling Panlipunan	12:00-1:00			<ul style="list-style-type: none"> <li>Patuturo ng: &gt;ilmo na bayani (batayang nilalaman)</li> <li>&gt;bayanihan sa kasalukuyan (integrasyon ng pagpapahalagang panlipunan)</li> <li>&gt;tugon sa globalisasyon (teksto at konteksto)</li> </ul>
3:00-3:15	Meryenda				
3:15-5:00	Kahingiang Pamantayan sa Araling Panlipunan				
	<ul style="list-style-type: none"> <li>Pamantayang Pangnilalaman</li> <li>Pamantayang Pangkasanayan</li> <li>Nilalaman + Kasaysayan= Kahusayan</li> </ul>	HAPON 1:00-3:00 3:00-3:15 3:15-4:45	Makabago at Makakalikasang Kagamitang Pampagtuturo Meryenda Iba pang Gawain Pampagtuturo at Pagkatuto	12:00-1:00	Pananghalian
			<ul style="list-style-type: none"> <li>SALIKSIKAN: Ang Guro Bilang Mananaliksik</li> <li>Isahan at Pangkatang Gawain</li> </ul>		
5:00-5:30	Tanong at Sagot	4:45-5:00	Tanong at Sagot		
Ikalawang Araw		Ikatlong Araw			
UMAGA 8:30-8:45	Panalangin at Ehersisyo				
		UMAGA 8:30-8:45	Panalangin at Ehersisyo		
				3:00-3:15 3:15-4:00 4:00-4:30	Meryenda Tanong at Sagot Pangwakas na Palatuntunan Pagbibigay ng Sertipiko ng Pagdalo at Paglahok

**NATIONAL SEMINAR-WORKSHOP ON SCHOOL LEADERSHIP**  
**Theme: "School Leaders: Responding to the Challenges of Educational Reforms"**

**PROGRAM OF ACTIVITIES\***

Day 1		Day 2		Day 3	
<b>MORNING</b>		<b>MORNING</b>		<b>MORNING</b>	
8:00-12:00	Registration Socialization	8:30-8:45	Doxology Warm-up	8:30-8:45	Doxology Warm-Up
		8:45-10:00	Rethinking Leadership in the K to 12: The Roles of Educational Leaders and Instructional Leaders	8:45-10:00	Delivering High Quality Outcomes in the K to 12 and Local Challenges in School Leadership
<b>AFTERNOON</b>					
1:00-1:30	Opening Program Doxology; National Anthem Warm-up Overview of the Seminar-Workshop Acknowledgement of Participants	10:00-10:15	Break	10:00-10:15	Break
1:30-3:00	Improving Education Outcomes through High Quality Leadership in Schools	10:15-12:00	Leadership Styles: Visionary Leadership Strategic Leadership Servant Leadership Transformational Leadership Positive Leadership	10:15-12:00	(cont.)
3:00-3:15	Break			12:00-1:00	Lunch
3:15-5:00	The Context of the K to 12: The Standards Movement ASEAN Integration 21 <sup>st</sup> Century Skills	12:00-1:00	Lunch	<b>AFTERNOON</b>	
5:00-5:30	Question and Answer Session	<b>AFTERNOON</b>		1:00-3:00	Conflict Management
		1:00-3:00	Understanding the 21 <sup>st</sup> Century Learners	3:00-3:15	Break
		3:00-3:15	Break	3:15-3:45	Question and Answer Session
		3:15-4:30	Whole Brain Approach	3:45-4:30	Closing Program
		4:30-5:00	Question and Answer Session		Distribution of Certificates
					****HOME SWEET HOME****

\*Correct as of March 4, 2016



## **NATIONAL SEMINAR-WORKSHOP ON THE PREPARATION OF INSTRUCTIONAL MATERIALS FOR THE K TO 12 CLASSROOM**

***Theme: Optimizing Learning through innovative, Localized/Indigenized, Digitized, and Cost-Efficient Instructional Materials***

### **PROGRAM OF ACTIVITIES\***

#### **Day 1**

##### **MORNING**

8:00-12:00 Registration  
Socialization

##### **AFTERNOON**

1:00-1:30 Opening Program  
National Anthem; Doxology  
Warm-up  
Seminar-Workshop Overview

1:30-3:00 Framework of Materials Preparation  
and Design  
Developmentally-Appropriate (DAP)  
Instructional Materials  
Origami  
Accordion Books  
Wordless Picture Books

3:00-3:15 *Break*

3:15-5:00 Finger Puppets, Masks  
Hand and Cardboards Prints  
Creative Drama Materials

5:00-5:30 Show and Tell: Sharing of Output

5:30-6:00 Question and Answer Session

#### **Day 2**

##### **MORNING**

8:30-8:45 Doxology  
Warm-up

8:45-10:00 Presentation of Workshop Outputs

10:00-10:15 *Break*

10:15-11:00 Digital Story-Telling

11:00-12:00 Web-based Instructional Materials:  
Wikis  
Podcast

12:00-1:00

*Lunch*

##### **AFTERNOON**

1:00-2:00 Interactive Websites  
Others

2:00-3:00 Shadow Puppetry

3:00-3:15 *Break*

3:15-4:00 Cont. Shadow Puppetry

4:00-4:45 Show and Tell: Sharing of Output

4:45-5:00 Question and Answer Session

#### **Day 3**

##### **MORNING**

8:30-8:45 Doxology  
Warm-up

8:45-10:00 Use of GRASP5 in K to 12 Task

10:00-10:15 *Break*

10:15-12:00 Powerpoint Games

12:00-1:00 *Lunch*

##### **AFTERNOON**

1:00-3:00 Gamification  
Blogs  
Sketches/ Cartoons  
MOOCs- Massive Open Online Courses

3:00-3:15 *Break*

3:15-4:15 School Leaders and IM Development

4:15-4:30 Question and Answer Session

4:30-5:00 Closing Program  
Distribution of Certificates

\*\*\*\*HOME SWEET HOME\*\*\*\*

\*Correct as of January 11, 2016