



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region VII, Central Visayas  
**SCHOOLS DIVISION OF NEGROS ORIENTAL**  
Capitol Area, Dumaguete City

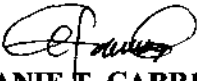

January 26, 2016

**DIVISION MEMORANDUM**

No. 56 s. 2016

To: District Supervisors/District In-Charge  
Secondary Guidance Counselors/Designates  
All Others Concerned

1. Attached is **Regional Advisory Na. 3, s. 2016, dated January 20, 2016**, announcing the venue for the **Regional General Assembly and Capability Building of Guidance Counselors, Career Advocates, Human Resource Managers, PESO Managers, officers and members of other DOLE Intermediaries and Networks of Networks** on January 28-29, 2016 in **Punta Villa Resort, Sta. Niño Sur, Arivalo, Iloilo City**.
2. For details, see attached Advisory.
3. For your information, guidance and compliance.

  
**LELANIE T. CABRERA, CESE**  
Assistant Schools Division Superintendent  
1/26/16, Officer In-Charge 

27 JAN 2016

SGOD  
LTC/rbp



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REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF EDUCATION  
**NEGROS ISLAND REGION**

ADVISORY NO. 3 s. 2016  
January 20, 2016

To: Schools Division Superintendents

This is with reference to Advisory No. 2 s. 2016 dated January 14, 2016. This is to inform the field that the venue for the Department of Labor and Employment (DOLE), Regional General Assembly and Capability Building of Guidance Counselors, Career Advocates, Human Resource Managers, PEGO Managers, officers and members of other DOLE Intermediaries and Network of Networks on January 28-29, 2016 will be in Punta Villa Resort, Sto. Niffo Sur, Arivalo, Iloilo City.

For Information

  
GILBERT T. SADSAD  
Director III  
Officer-in-charge

DepEd-NIR Office, West City Elementary School Campus, Dumaguete City, 6200  
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REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF EDUCATION  
**NEGROS ISLAND REGION**

**ADVISORY NO. 2 s. 2016**

January 14, 2016

**To: Schools Division Superintendents**

Attached herein is a Letter from the Director II/Officer-in-Charge of the Department of Labor and Employment (DOLE), Hon. SALOME O. SIATON, dated January 11, 2016, Re: Participation in the Regional General Assembly and Capability Building of Guidance Counselors, Career Advocates, Human Resource Managers, PEGO Managers, officers and members of other DOLE Intermediaries and Network of Networks on January 28-29, 2016 in Iloilo City.

Major Component of the activity will be the talk on "Filipino Human Capital: Transcending Beyond Individual, Team and Organizational Limits" by Mr. ERNIE O. CECILIA, DPM –author, international lecturer and a highly respected practitioner in the field of Business and Public Management.

Guidance Counselors, Guidance Designates and Practitioners of all secondary schools in the Negros Island Region may take this opportunity to participate. Attendance is voluntary and on OFFICIAL TIME ONLY.

  
**GILBERT T. SADSAD**  
Director III  
Officer-in-charge

DepEd-NIR Office, West City Elementary School Campus, Dumaguete City, 6200

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FROM :

FAX NO. :

4 Mar. 2016



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Regional Office VI  
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January 11, 2016

**DR. GILBERT T. SADSAD**  
Director III  
OIC, Regional Director  
Department of Education  
Negros Island Region  
Dumaguete City

Dear Dr. Sadsad:

Warm Greetings!

The Department of Labor and Employment Region 6 in coordination with your office will hold a **Regional General Assembly and Capability Building of Guidance Counselors, Career Advocates, Human Resource Managers, PEGO Managers, officers and members of other DOLE Intermediaries and Network of Networks** on January 28-29, 2016 in Iloilo City.

This two-day regional assembly was organized with the goal to empower the officers and members of the intermediaries and N2N on their roles and responsibilities in their respective organization to ensure its sustainability, credibility and growth; as well as strengthen their partnership with government and non-government agencies including DOLE through coordinated activities that will enhance the region's resource and improve the employment situation of our country. Election and induction of officers will be conducted aside from approving the annual individual and collective targets of all member intermediaries.

A major component of the activity will be the talk on **"Filipino Human Capital: Transcending Beyond Individual, Team and Organizational Limits"** by **MR. ERNEO O. CECILIA, DPM** - author, international lecturer and a highly respected practitioner in the field of Business and Public Management. Mr. Cecilia is the Executive Director and 1999 President of the People Management Association of the Philippines (PMAF), current chairman of the International Relations Committee of the American Chamber of Commerce, and co-chair of the TWG on Labor Policy and Issues of ECDP. He was recognized by PMAF as **Diplomat in People Management (DPM)** in 2011. He was also voted **"Best Newspaper Columnist"** in 2011 and 2012. He is the President and CEO of EC Business Solutions and Career Center Consulting Firm. His bestseller books are **"Life's Big Lessons"** and **"Life's Big Lies."**

A registration fee of One Thousand Seven Hundred Pesos (Php 1,700.00) in cash or cheque (payable to Antigua PECO Federation, Inc.) will be collected from each participant to cover for food, speaker's professional fee, air fare, hotel and accommodation, kits and other incidental expenses.

In this connection, we would like to invite you and solicit your support to make this event a joint DOLE-Dep Ed activity. Likewise, we also would like to request from your office to issue a memorandum order to Guidance Counselors, Guidance Designates and Practitioners of all secondary schools in the Negros Island Region to attend the aforementioned activity chargeable against local funds.

Your attendance and support will pave the way for a more empowered, empowering Guidance Practitioners and teachers of secondary schools in your region.

Thank you in anticipation of your positive response. Your support will surely pave the way for our stronger partnership in advocacy in helping the youth find direction and fulfillment in their chosen career.

Very truly yours,

**ERLENE O. SAJON**  
Director II / Officer-in-Charge

cc: DOLE Provincial Offices



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**DEPARTMENT OF LABOR AND EMPLOYMENT**  
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## DRAFT PROGRAMME

DAY 1 (January 28, 2016)		
9:00 AM – 11:45 AM	Registration	
11:45AM- 1:00 PM	Lunch	
<b>OPENING CEREMONIES</b>		
1:30 PM	Oxology	
	Singing of the Philippine National Anthem	
	Acknowledgment of Participants	
	Special Performance	BALLET LONGGO
	Welcome Message	PONCIANO M. LIGUO, M. LEC-5 Regional Director, DOL-6
<b>PROGRAMME PROPER</b>		
2:30 PM	Expectation Setting Overview of the Assembly	
2:45 PM	Group Dynamic Activities	
3:00 PM	Motivational Talk " FILIPINO HUMAN CAPITAL: "Transcending Beyond Individual, Team and Organizational Limits"	MR. ERNIE CECILIA, OFM
5:00 PM	Break-Away Sessions: • BUSINESS MEETING OF THE FOLLOWING INTERMEDIARIES: PESO GCNET RTIPC HRNET Family Welfare WARBA Network of Networks  Agenda:  Revisit of Constitution and By-Laws Election of Regional Officers Action Planning / Formulation of Calendar of Activities	
6:00 PM	Dinner	
DAY 2 (January 29, 2016)		
7:00 AM	Breakfast	
8:30 AM	Energizer	
9:00 AM	Recap	
9:45 AM	Presentation of Action Plan and Calendar of Activities	
10:45 AM	Induction of Officers	
11:45 AM	Closing Message	SALOME O. SIATON Asst. Regional Director
12:00 AM	Lunch	

EMCEO: JORGE S. FERRARIS / KENNETH JUN V. EUSEBIO

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