

Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Negros Island Region

## **SCHOOLS DIVISION OF NEGROS ORIENTAL**

### **Office of the School Governance and Operations Division**

Capital Area, Dumaguete City

[www.depednegor.net](http://www.depednegor.net)

[negros.oriental@deped.gov.ph](mailto:negros.oriental@deped.gov.ph)

SGOD Office (035) 225 - 6180

November 7, 2016

#### **DIVISION MEMORANDUM**

No. 681 s. 2016

#### **ADDENDUM TO DIVISION MEMORANDUM 674, S. 2016 ENTITLED 2016 SEARCH FOR OUTSTANDING TEACHERS/SCHOOL HEADS/ALS IMPLEMENTER AND NON-TEACHING PERSONNEL IN THE DIVISION OF NEGROS ORIENTAL**

TO: ASDSs  
Chiefs, CID & SGOD  
District Supervisors/District In-Charge  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Herewith is the rubrics for the 2016 Search for Most Outstanding Teachers/School Heads and ALS Implementer.

#### **A. RUBRICS IN THE SEARCH FOR MOST OUTSTANDING TEACHERS:**

##### **A.1. PERFORMANCE RATING (15%)**

PERFORMANCE RATING	EQUIVALENT POINTS
5.00	10
4.8 - 4.99	9
4.6 - 4.79	8
4.4 - 4.59	7
4.2 - 4.39	6
4.0 - 4.19	5
Below 4 is disqualified	

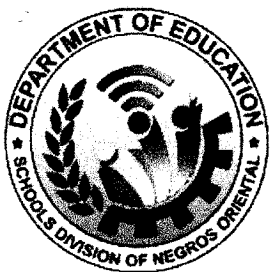
##### **A.2. ZERO DROPOUT FOR THE PAST 3 YEARS (10%)**

##### **A.3. ZERO NON-READERS FOR THE PAST 3 YEARS**

##### **A.4. NAT MPS (10%)**

MPS	EQUIVALENT POINTS
100	10
95 - 99.9	9
90 - 94.9	8
85 - 89.9	7
80 - 84.9	6
75 - 79.9	5
Below 75% MPS is disqualified	

##### **A.5. ZERO FAILURES IN THE PAST 3 YEARS (10%)**



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## **A.6. WINNING COACH/ADVISER IN CONTESTS: (10%)**

LEVEL	EQUIVALENT POINTS
National	10
Regional	8
Division	6
Congressional	4
District	2

## **A.7. RESOURCE SPEAKERS IN TRAININGS/ WORKSHOPS (10%)**

LEVEL	EQUIVALENT POINTS
National	10
Regional	8
Division	6
Congressional	4
District	2

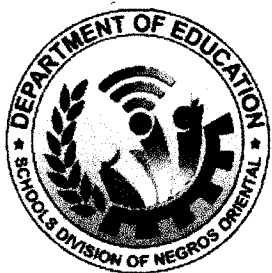
## **A.8. SCHOOL COMMUNITY PARTNERSHIP/ LINKAGES (5%)**

Fund	EQUIVALENT POINTS
With programs and projects funded by at least 5 stakeholders like : LGUs/NGOs /NGAs/Priv. Institutions/Priv. Individuals	5
With programs and projects funded by at least 3 stakeholders	3
With programs and projects funded by at least 2 stakeholders	2

## **A.9. COORDINATORSHIP (10%)**

LEVEL	EQUIVALENT POINTS
Regional	10
Division	8
Congressional	6
District	4
School	2

## **A.10. POTENTIAL/INTERVIEW/IN- DEPTH VALIDATION (10%)**



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#### **B. RUBRICS IN THE SEARCH FOR MOST OUTSTANDING SCHOOL HEADS:**

##### **B.1. PERFORMANCE RATING (10%)**

PERFORMANCE RATING	EQUIVALENT POINTS
5.00	10
4.8 - 4.99	9
4.6 - 4.79	8
4.4 - 4.59	7
4.2 - 4.39	6
4.0 - 4.19	5
Below 4 is disqualified	

##### **B.2. TIMELINESS IN SUBMITTING REPORTS (15%)**

TIMELINESS	EQUIVALENT POINTS
5 days before the deadline	10
3 days before the deadline	8
On time	6
1 day delayed	4
2 days delayed	2
More than 2 days	0

##### **B.3. SCHOOL AWARDS RECEIVED (10%)**

MPS	EQUIVALENT POINTS
International	10
National	9
Regional	8
Division	7
Congressional	6
District	5

##### **B.4. NAT MPS (15%)**

MPS	EQUIVALENT POINTS
100	10
95 - 99.9	9
90 - 94.9	8
85 - 89.9	7
80 - 84.9	6
75 - 79.9	5
Having an MPS of below 75% in any year within 3 consecutive years means disqualification. From being a nominee.	

##### **B.5. FUNDS MANAGEMENT:**

##### **B.5.1 % OF UTILIZATION (RELEASES/ALLOCATION) (10%)**

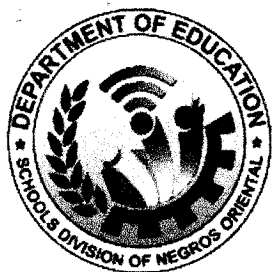
% OF UTILIZATION	EQUIVALENT POINTS
98-100	10
96-97.9	8
94-95.9	6
92-93.9	4
90-91.9	2

##### **B.5.2 TIMELINESS IN LIQUIDATION (10%)**

*(Unliquidated cash advances disqualifies a nominee)*

TIMELINESS	EQUIVALENT POINTS
100% of the releases liquidated on time	10
Only 98% liquidated on time and the remaining 2% is liquidated 5 days after the expected date of liquidation	8
100% of the releases liquidated 6-10 days after the expected date of liquidation	6
Liquidation is done 11-15 days after	4

##### **B.6 POTENTIAL/INTER./IN-DEPTH VAL. (10%)**



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## **C. RUBRICS FOR MOST OUTSTANDING ALS IMPLEMENTER:**

**C.1. Performance (Ave. Rating in the last 3 years) (15)%**      **C.2. No. of livelihood skills taught (3 years) (10%)**

PERFORMANCE RATING	EQUIVALENT POINTS
5.00	10
4.8 - 4.99	9
4.6 - 4.79	8
4.4 - 4.59	7
4.2 - 4.39	6
4.0 - 4.19	5
Below 4 is disqualified	

No. Of skills taught	EQUIVALENT POINTS
10	10
9	9
8	8
7	7
6	6
5	5
Taught 10 skills in different learning centers in a calendar year with evidence of products of the learners	

**C.3. A & E Passers/Test Registrants (15%)**

% of Passers	EQUIVALENT POINTS
100	10
90-99	9
80-89	8
70-79	7
60-69	6
50-59	5
40-49	4
30-39	3
20-29	2
10-19	1

**C.4. Learning Centers Established (10%)**

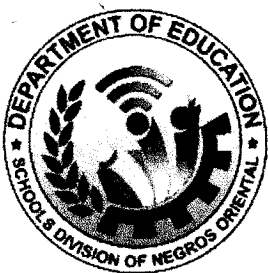
Number of Additional Learning Centers Established within 3 years	EQUIVALENT POINTS
Established 3 additional learning centers	10
Established 2 additional learning centers	7.5
Established 1 additional learning center	5

**C.5. Awards Received (10%)**

Level	EQUIVALENT POINTS
International	10
National	9
Regional	8
Division	7
District/LGU	6
School	5

**C.6. Resource Speaker in Training/Workshop (10%)**

Level	EQUIVALENT POINTS
International	10
National	9
Regional	8
Division	7
District/LGU	6
School	5



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#### **C.6. Winning Coach/Adviser in Contest (10%)**

Level	EQUIVALENT POINTS
International	10
National	9
Regional	8
Division	7
District/LGU	6
School	5

#### **C.8. Potential/Interview/In-Depth Validation (10%)**

**Note: Only candidates with at least 75% total rating will qualify for validation.**

#### **C.7. School Community Partnership (10%)**

Sourced out funds	EQUIVALENT POINTS
50,000 up appropriation from local LGU for any ALS Activity	10
45,000-49,000	9
40,000-44,000	8
35,000-39,000	7
30,000-34,000	6
25,000-29,000	5
20,000-24,000	4
15,000-19,000	3
10,000-14,000	2
5,000-9,000	1

2. All nominations must be submitted to this office **on or before November 14, 2016.**
3. For the information, guidance and compliance of all concerned.

**SALUSTIANO T. JIMENEZ, CESO VI**  
OIC-Office of the Assistant Regional Director  
Concurrent OIC-Office of the SDS

11/8/16



Be One of Us! Be Counted. Let's Practice  
**W.A.T.C.H.**  
We Advocate Time Consciousness and Honesty