



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
 Negros Island Region

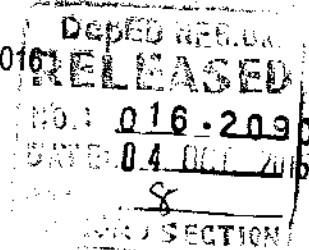
**SCHOOLS DIVISION OF NEGROS ORIENTAL**  
**Office of the School Governance and Operations Division**  
 Capitol Area, Dumaguete City

www.depednegor.net

negros.oriental@deped.gov.ph

SGOD Office (035) 225 - 6180


October 4, 2016



**MEMORANDUM**

**TO :** **MRS. MA. ANTONIA DELA CRUZ**  
 School Head, Bolocboloc High School

1. You are hereby directed to attend the **"TEACHER INDUCTION PROGRAM (TIP) POLICY ENHANCEMENT AND FINALIZATION WORKSHOPS"** on October 25-27, 2016 at NEAP Legazpi City.
2. For details, see attached communication.
3. Board and lodging, and travel expenses are chargeable against Teacher Education Council (TEC) MOOE funds, subject to the usual accounting and auditing rules and regulations.
4. For your information, guidance and compliance.

  
**LELANIE T. CABRERA, CESE**  
 Assistant Schools Division Superintendent  
 Officer In-Charge  
 10/4/16



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF EDUCATION  
**NEGROS ISLAND REGION**




<b>RELEASED</b>	
CONTROL NO.	2507
RELEASED BY:	efo
DATE RELEASED:	9/30/16

**MEMORANDUM**

*P: 9/30/16*

**TO :** THE SCHOOLS DIVISION SUPERINTENDENTS OF  
Division of Bais City  
Division of Dumaguete City  
Division of Negros Oriental

**FROM :**  **GILBERT T. SALSAD, CESO V**  
Director II  
OIC- Regional Director

**SUBJECT :** **TEACHER INDUCTION PROGRAM (TIP) POLICY ENHANCEMENT  
AND FINALIZATION WORKSHOPS**

**DATE :** September 30, 2016

Attached is a copy of a memorandum from RUNVI V. MANGUERRA, Ph.D, Executive Director II, Department of Education with information on the change of dates of the Teacher Induction Program (TIP) Policy Enhancement And Finalization Workshops.

Please be advised of the dates, venue, and participants.

October 11-13, 2016	NEAP Iloilo City	Regional Director, DepEd NIR HRDD Chief, DepEd NIR SGOD Chief, Division of Bais City School Head, Camanlac NHS
October 25-27, 2016	Neap Legazpi City	Asst. Regional Director, DepEd NIR School Head, Bolocboloc HS

Please refer to the communication for further details.

For information , guidance, and compliance.



Republic of the Philippines  
Department of Education  
Office of the Secretary  
**TEACHER EDUCATION COUNCIL**



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**MEMORANDUM**

**FOR**

*Sh*  
**DEMA S. OCAMPO**  
Undersecretary for Curriculum and Instruction

**FROM**

*Ran V. Manguerra*  
**RUNVI V. MANGUERRA, Ph.D.**  
Executive Director II

**SUBJECT**

**REQUEST FOR PERMISSION TO CHANGE THE DATES OF THE  
TEACHER INDUCTION PROGRAM (TIP) POLICY ENHANCEMENT  
AND FINALIZATION WORKSHOPS**

**DATE**

20 September 2016

.....  
This is to request for the change in dates and venue of the TIP workshops. The details are below:

Activity	Date		Venue
	From	To	
Policy Enhancement Workshop (Luzon Cluster)	October 4-6, 2016	same	Baguio Teachers' Camp (BTC), Baguio City
Policy Enhancement Workshop (VisMin Cluster)	September 27 - 29, 2016	October 11 - 13, 2016	NEAP Iloilo City
Finalization of TIP Omnibus Policy	October 11 - 13, 2016	October 25 - 27, 2016	NEAP Legazpi City

For your consideration and approval.

*"Teacher Development: Between, Within, and Beyond Regions"*

Office of the Executive Director II  
Rm 229, Mabini Bldg., DepEd Complex  
Meralco Avenue, Pasig City

Email: [teedep2@gmail.com](mailto:teedep2@gmail.com)  
Tel No. (02) 638-6170  
Telefax: (02) 638-6172



Republic of the Philippines  
Department of Education  
Office of the Secretary  
**TEACHER EDUCATION COUNCIL**



**FIELD PARTICIPANTS IN THE TIP POLICY ENHANCEMENT WORKSHOP**  
**October 4 - 6, 2016 (Luzon Cluster) Bagulo Teachers Camp**

REGION	Participants	Station/School	Total
CAR	1. Regional Director	Regional Office	5
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Mt. Province Division	
	4. School Head	Banao NHS Bauko I Mt. Province	
	5. School Head	Milagrosa ES Calanasan, Apayao	
I	1. Regional Director	Regional Office	5
	2. HRDD Chief	Regional Office	
	3. ASDS	Ilocos Norte Division	
	4. School Head	Cabuloan NHS Urdaneta City	
	5. School Head	Tamag ES Vigan City	
II	1. Regional Director	Regional Office	5
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Cagayan Division	
	4. School Head	Calititan ES Artao West Nueva Vizcaya	
	5. School Head	Magsaysay NHS Diffun II, Quirino	
III	1. Regional Director	Regional Office	5
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Tarlac Province	
	4. School Head	Bicos NHS Rizal, Nueva Ecija	
	5. School Head	Inaon ES Pulilan, Bulacan	
IV - A	1. Regional Director	Regional Office	5
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Quezon Division	
	4. School Head	Southville 8C NHS Rodriguez, Rizal	
	5. School Head	Villa Padua ES Gumaca, Quezon	
IV - B	1. Regional Director	Regional Office	5
	2. HRDD Chief	Regional Office	
	3. ASDS	Occidental Mindoro Division	
	4. School Head	Balogo ES Banton, Romblon	
	5. School Head	Polo NHS Sta. Cruz, Marinduque	
V	1. Regional Director	Regional Office	5
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Iriga City Division	
	4. School Head	Catanduanes NHS Virac, Catanduanes	
	5. School Head	Larap ES Jose Panaganiban West, Camarines Norte	
NCR	1. Regional Director	Regional Office	5
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Taguig/Pateros	
	4. School Head	San Juan NHS San Juan City	
	5. School Head	Palanan ES Makati City	

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**FIELD PARTICIPANTS IN THE TIP POLICY ENHANCEMENT WORKSHOP**  
**October 11 -13, 2016 (VisMin Cluster) NEAP Iloilo City**

REGION	Participants	Station/School	Total
VI	1. Regional Director	Regional Office	4
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Iloilo City	
	4. School Head	Mianay NHS Sigma, Capiz	
VII	1. Regional Director	Regional Office	4
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Siquilfor Division	
	4. School Head	Awihao NHS Toledo City (South)	
VIII	1. Regional Director	Regional Office	4
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Southern Leyte Division	
	4. School Head	Nena ES San Julian, Eastern Samar	
NIR	1. Regional Director	Regional Office	4
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Bais City	
	4. School Head	Camanjac NHS Dumaguete City	
IX	1. Regional Director	Regional Office	4
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Isabela City	
	4. School Head	Kawit ES Pagadian City East District	
X	1. Regional Director	Regional Office	4
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Camiguin Division	
	4. School Head	Hinigdaan NHS El Salvador, Misamis Oriental	
XI	1. Regional Director	Regional Office	4
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	City of Samal	
	4. School Head	Buenavista ES Panabo City (South)	
XII	1. Regional Director	Regional Office	4
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	North Cotabato Division	
	4. School Head	Sarangani NHS	
CARAGA	1. Regional Director	Regional Office	4
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Siargao Division	
	4. School Head	Agusan Del Sur NHS Prosperidad, Agusan Del Sur	
ARM	1. Regional Director	Regional Office	4
	2. HRDD Chief	Regional Office	
	3. SGOD Chief	Basilan Division	
	4. School Head	Sultan Langco NHS Butig, Lanao Del Sur IIA	

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**FIELD PARTICIPANTS IN THE TIP POLICY FINALIZATION WORKSHOP**  
**October 25 – 27, 2016 NEAP Legazpi City**

Regions	Regional/Division Level	School Level (School Head)	Subtotal
CAR	Asst. Regional Director	Don Mariano Marcos ES Baguio City	2
I	Vigan City SDS	Alaminos City NHS City of Alaminos	2
II	Asst. Regional Director	Cabaggan ES Pamplona, Cagayan	2
III	Angeles City ASDS	Limay NHS Limay, Bataan	2
IV – A	Rizal - SDS	Lopez NCHS Lopez, Quezon	2
IV – B	Asst. Regional Director	Calawag NHS Taytay II, Palawan	2
V	Ligao City SDS	Cabugao ES Ragay, Camarines Sur	2
NCR	Makati City SDS	A. Bautista ES Marikina City	2
VI	La Carlota City SDS	Gines NHS Alimodian II, Iloilo	2
VII	Danao City SDS	Bulacao NHS Talisay City II, Cebu	2
NIR	Asst. Regional Director	Bolocboloc HS Sibulan, Negros Oriental	2
VIII	Cathalogan City ASDS	Core Shelter ES Biliran, Biliran	2
IX	Pagadian City SGOD Chief	Mabuhay NHS Mabuhay, Zamboanga Sibugay	2
X	Tangub City SDS	Masimag ES Talakag II, Bukidnon	2
XI	Tabuk City SDS	Tagum City NCHS City of Tagum	2
XII	Cotabato City SDS	New Tupi ES Lake Sebu West, South Cotabato	2
CARAGA	Asst. Regional Director	Marfil NHS Rosario I, Agusan Del Sur	2
ARMM	Marawi City SDS	Bacolod Grande NHS Kalawi, Lanao Del Sur IIA	2
		<b>TOTAL</b>	<b>36</b>

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**TEACHER INDUCTION PROGRAM (TIP) POLICY ENHANCEMENT WORKSHOP**  
Luzon: October 4 - 6, 2016 Teachers' Camp Baguio City  
Visayas and Mindanao: October 11 - 13, 2016 NEAP Iloilo City

**PROGRAMME**

08:00	Registration	Registration	Registration
09:00	Opening Program	Recap and Workshop Mechanics	Recap and Workshop Mechanics
10:00	Presentation of Draft TIP Policy	Workshop 2 Policy Recommendations	Workshop 3 Policy Enhancement
11:00	COFFEE BREAK		
12:00	Workshop 1 Policy Review		
01:00	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK
02:00	Continuation of Workshop 1	Continuation of Workshop 2	Presentation and Critiquing
03:00	COFFEE BREAK	COFFEE BREAK	COFFEE BREAK
04:00	Presentation and Critiquing	Presentation and Critiquing	Synthesis and Ways Forward
05:00	End of Day 1	End of Day 2	Closing Program
			End of Day 3

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**TEACHER INDUCTION PROGRAM (TIP) POLICY FINALIZATION WORKSHOP**  
October 25 – 27, 2016 NEAP Legazpi City

**PROGRAMME**

08:00	Registration	Registration	Registration
		Recap and Workshop Mechanics	Recap and Workshop Mechanics
09:00	Opening Program	Workshop 2 Recommendations on the Enhanced Policy	Workshop 3 Policy Finalization
	Presentation of Draft TIP Policy		
10:00	COFFEE BREAK		
11:00	Workshop 1 Review of the Enhanced Policy		
12:00	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK
01:00	Continuation of Workshop 1	Continuation of Workshop 2	Presentation and Critiquing
02:00			
03:00	COFFEE BREAK	COFFEE BREAK	COFFEE BREAK
04:00	Presentation and Critiquing	Presentation and Critiquing	Synthesis and Ways Forward
05:00	End of Day 1	End of Day 2	Closing Program
			End of Day 3

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09 September 2016

**THE REGIONAL DIRECTOR**  
DepEd Regional Office

Dear RD:

Greetings from the Teacher Education Council (TEC)!

The TEC through its secretariat will be conducting Teacher Induction Program (TIP) Policy Writing Workshop. This is a follow up of the first writing workshop held last June 19 – 23, 2016 at NEAP Marikina City. The objectives of this workshop are to conduct review to enhance and finalize the draft policy. The details of the workshop are shown below:

Activity	Date		Venue	Remarks
	From	To		
Policy Enhancement Workshop (Luzon Cluster)	October 4-6, 2016	same	Baguio Teachers' Camp (BTC), Baguio City	First Meal: Breakfast – October 4 ; Last Meal: Dinner – October 6 <u>Note: Participants may check in on Oct. 3.</u>
Policy Enhancement Workshop (VisMin Cluster)	September 27 – 29, 2016	October 11 – 13, 2016	NEAP Iloilo City	First Meal: Breakfast – Oct 10 ; Last Meal: Dinner – Oct 13 <u>Note: Participants may check in on Sept. 10.</u>
Finalization of TIP Omnibus Policy	October 11 – 13, 2016	October 25 – 27, 2016	NEAP Legazpi City	First Meal: Breakfast – October 25 ; Last Meal: Dinner – October 27 <u>Note: Participants may check in on Oct. 24.</u>

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In line with this, you and some of the selected participants (*please refer to the attached list*) are invited to the said activity. Board and lodging, and travel expenses are chargeable against TEC MOOE subject to the usual accounting and auditing rules and regulations.

Attached herewith are the documents relative to the workshops. For more information, all concerned may contact the Teacher Education Council Secretariat (TECS) Office using the contact numbers on the footnote.

Very truly yours,

**RUNVI V. MANGUERRA, Ph.D.**  
Executive Director II

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